



NOTICE

To: John Grzyb
President, Village Council
Village of Capac
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Brian Marcotte, Manager
WIOA Dislocated Services Section Manager
Workforce Development – Targeted Services Division
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From: Keihin Michigan Manufacturing LLC
14898 Koehn Rd.
Capac, MI 48014

Date: 11/20/2020

We regret to inform you that Keihin Michigan Manufacturing LLC will terminate the employment of certain employees who work at its facility located at 14898 Koehn Rd., Capac, MI 48014. This action is due to an upcoming staged complete cessation of operations of the entire facility by mid-2021.

This action is expected to be permanent in nature. The first round of employment terminations is expected to occur on January 29, 2021 (or on a date within the 13-day period immediately following January 29, 2021). With respect to the employment terminations that will occur on January 29, 2021 (or on a date within the 13-day period immediately following January 29, 2021), the number of employees who hold affected jobs in each job classification and the job titles of the affected positions are as shown on Exhibit "A" which is attached and made a part of this notice.

Subsequent rounds of employee terminations are anticipated to occur in April 2021 and June 2021, and additional notice at least 60 days ahead of the effective dates will be provided regarding those terminations when the final schedule is determined.

Affected employees have no bumping rights.

For further information regarding this action, please contact Dave Hanks, Assistant Vice President, at (859) 308-8305.

EXHIBIT “A”

Affected Position	Number of Affected Associates
Material Handler	3
Technical Staff	1